Rules of engagement Councillors' code of conduct

Novæ Res Urbis

CITY OF TORONTO EDITION

FRIDAY, AUGUST 12, 2005 • VOL 9 • No 34

Planning facilitator appointed

Harkening back to the days of the NDP government when Dale Martin was appointed provincial facilitator, the Liberal government has decided to take a "business-like approach to resolving planning issues" by establishing the Office of the Provincial Development Facilitator. The independent negotiator will mediate growth issues, public infrastructure renewal minister David Caplan announced yesterday. Former York Region CAO Alan Wells has been appointed for a one-year term and has already set up an office, which includes environment ministry land-use policy branch director Brian Nixon. Other staff will be hired soon.

"I'm looking forward to the challenges involved in resolving complex planning issues," Wells, who reports to Caplan, told NRU. "We are not looking to duplicate the work of any ministry and for the most part will likely get involved in helping resolve planning issues that overlap different jurisdictions." Wells does not see getting involved in matters that are already in dispute, such as the Pickering agricultural preserve and the Hamilton aerotropolis. (See NRU GTA, August 10.)

Wells will be helping the province, municipalities, developers and community groups resolve issues relating to growth management, land use and infrastructure planning and environmental protection. He will provide regular updates on files and suggest solutions to avoid lengthy appeals to the Ontario Municipal Board.

The province is developing the first growth plan under the Places to Grow Act for the Greater Golden Horseshoe and Wells is expected to play an active role in its implementation. A draft of the proposed plan is expected to be released for public comment later this year. •

INTEGRITY COMMISSIONER DAVID MULLAN Ethics watchdog looks to the future

By Anne Marie Aikins

At the end of this month, former law professor **David Mullan** will celebrate his one year anniversary as Toronto's—and Canada's—first municipal integrity commissioner. Based in Kingston, Mullan works as a consultant and adjudicator because his job on city hall's 15th floor West Tower is only part-time—2.5 days per week. He is in the process of negotiating a new twoyear contract with the city, although the hours are not expected to be increased. Mullan expects the role of integrity commissioner, which currently is informal without much authority, to evolve to become more empowered. That evolution, however, does not look like it will be enshrined in law through a new City of Toronto Act as was initially expected, Mullan says, and will likely have to happen through the passage of a new city by-law.

continued page 4

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MARK THESE DATES

AUGUST 14 - AUGUST 17

Creating a New Municipal Climate: AMO Annual Conference, Westin Harbor Castle, Toronto, 416-971-9856, ext. 330.

THURSDAY AUGUST 18

Realigning Fiscal Tools to Create Strong Communities, Donna Morton, The Centre for Integral Economics, CUI, in co-operation with Ashoka Canada, Metro Hall, Room 313, 7:45 – 9:45 a.m., fax registration to 416-365-0650.

MONDAY AUGUST 22

East Bayfront Precinct Plan Class Environmental Assessment, Toronto Waterfront Revitalization Corporation, St. Lawrence Great Hall, 157 King Street East, 6:00 – 9:00 p.m., 416-214-1344 ext. 239.

AUGUST 31

TTC Board, Committee Room 2, 1:00 p.m.

SEPTEMBER 7 - SEPTEMBER 10

FCM National Board of Directors Meeting, Charlottetown, P.E.I.

SEPTEMBER 20 - SEPTEMBER 21

Federal Labour Standards Review, Toronto, for location call 1-866-660-0344.

MONDAY SEPTEMBER 26

Green Roofs Design Introductory Course, Green Roofs for Healthy Cities, North York Civic Centre, 8:30 a.m. – 5:00 p.m., 416-971-4494 ext. 221.

SEPTEMBER 26 - SEPTEMBER 27

The Future of Canada's Infrastructure, Strategy Institute, Paramount Conference Centre, Vaughan, 416-944-8833.

SEPTEMBER 28 – SEPTEMBER 30

City Council, 9:30 a.m.

SEPTEMBER 29 - SEPTEMBER 30

OPPI Annual Conference, Connections 2005, Hamilton and Burlington, contact Bill Jansen, Hamilton Planning, 905-546-2424 (ext. 1261) or Rosalind Minaji, Burlington planning, 905-335-7600 (ext. 7809).

SEPTEMBER 30 - OCTOBER 1

Creative Places + Spaces²: Risk Revolution Conference, Toronto, Artscape, contact Eliza-Jane Scott, 416-392-1038, ext. 36.

Beautiful city billboard campaign looks for municipal support

The estimated

billboards in

Toronto could

generate six

million dollars

for public art

per year.

5.000

A local non-profit group dedicated to urban renewal through the use of art has launched a new project to support the mayor's clean and beautiful city initiative. **Them.ca** has come up with the "The Beautiful City Billboard Fee" campaign, which proposes that billboard companies pay an annual fee with the proceeds used to commission public art. Organizers believe that

the project will add a grassroots touch to **Toronto**'s "Year of Creativity 2006" and add a cool \$6 million makeover to the city's visual space.

"Companies engaging in billboard advertising must be held accountable to the public for their access to—and impact

on—public space," said curator **Devon Ostrom**. "One solution to this end is a tax, or annual permit fee, where the proceeds would be redirected into public art."

"Typically, we accept advertising in other forums such as magazines, as it is seen to subsidize useful or enjoyable content for the consumer of the message," he said.

Ostrom has proposed to mayor **David Miller**, and hopefully eventually to the Clean and Beautiful City Roundtable, that the project use the existing municipal infrastructure for tracking and

collecting permits for third-party outdoor signage to create an annual payment structure. These funds would be paid into the public art reserve and distributed through public arts councils or directly to community centres.

The group tried once before—in 2002—to propose the same idea, but it fell flat.

"When we first came up with the idea the municipal

> environment was not very favourable," Ostrom said. "The environment seems much more open and receptive to new ideas now."

According to a recent **Pollara** public opinion poll, a majority of Canadians support the institution of a fee on billboard advertising that

would be redirected into public art. In Toronto, 66 per cent supported the fee and 15 per cent were opposed.

Them.ca has proposed a charge of \$6 per square foot of billboard space per year. On a larger scale, the estimated 5,000 billboards in Toronto could generate six million dollars for public art per year.

"The project would will not only beautify Toronto and create jobs for Canadian artists, but would also serve to promote community ownership and diversify communication in public spaces," said Ostrom. •

NOVÆ RES URBIS

CITY OF TORONTO EDITION

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LETTER TO THE EDITOR

CITY SETS RECORD STRAIGHT ON FOI

There were several factual errors that appeared in the July 29 NRU that require correction.

Suzanne Craig is neither a "lawyer" nor a "solicitor." While Ms. Craig does have a law degree, she is not a member of the Ontario Bar Association. In addition, a graphic "pull-quote" used on page 5 attributes a quote to Ms. Craig, which was made by privacy commissioner Ann Cavoukian.

Guy Herriges' role during his secondment from the province was much more complex than simply reviewing "the position" of the director of corporate access and privacy. Mr. Herriges reviewed the FOI process at the City of Toronto; worked to create an access and privacy manual for staff; helped to establish a directory of

records; and worked on the creation of an access and privacy co-ordinating committee, comprised of senior staff.

Finally, the sidebar on page 3 entitled, "privacy legislation" does not accurately reflect the process or the legislation that exists in Ontario. The information and privacy commissioner's role is to hear appeals only as they relate to all municipalities and all provincial ministries.

Ulli Watkiss City Clerk City of Toronto

CITY IN BRIEF

Toronto gets itself on the map

Toronto's "Building Construction Dates" map, designed by Patricia Morphet of the survey and mapping services unit, beat out 80 other countries at the recent International Cartographic Association conference in Spain receiving two top prizes for the best map in the urban category. Designed to assist in the city's archaeological planning, the map categorizes land parcels into seven different construction date ranges from pre-1901 to 2003.

The awards represent a major accomplishment for Canada in the cartographic industry, giving the city international recognition for providing world-class mapping services. It is the third time the city's mapping services has been recognized internationally in the past two years.

Supreme Court asked to rule on pesticide by-law

CropLife Canada, a trade association that includes pesticide companies, has filed an application with the Supreme Court of Canada asking it to hear its legal challenge of the City of

Toronto's pesticide by-law. The association lost its appeal last spring at the Ontario Court of Appeal.

In 2003, Toronto council passed a by-law restricting the use of pesticides on private property. Beginning September 1, lawn-care companies will face fines for using banned products and as of September 1, 2007, individual homeowners and businesses may be fined.

Proposed rules for domestic offset credits problematic

The federal government has issued a consultation paper on a proposed set

of rules for a domestic offset credit system, which will reward innovation by municipalities and businesses projects and provide incentives to reduce greenhouse gas emissions. Companies,

governments, organizations or citizens undertaking approved projects will be awarded credits, which may be sold to Canadian companies in the Large Final Emitters category to put towards their emission reduction targets or the Climate Fund.

The document, however, is "problematic" for environmentalists, who got an early look at the proposals.

"Many of the offsets considered are outside the Kyoto commitment rules," said David Suzuki **Foundation** climate change policy analyst Dale Marshall. "The federal government has included technology

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David Mullan continued from page 1

Although the appointment last September was welcomed with open arms as a signal of more accountability at city hall, including full co-operation from councillors and staff to date, not everyone is comfortable with the informality of the office of the integrity commissioner.

"I am warning each and every one of you to be cautious about this process as it can wreck lives," said councillor **Bas Balkissoon** during the last council meeting before summer recess. "This process is not on legal grounds as it is set up. You need to hire and pay for your own legal counsel. I will never again co-operate with the integrity commissioner or this process as it is set up."

"People can go to the integrity commissioner and make any kind of allegation they want and you won't be protected," Balkissoon said.

INTEGRITY COMMISSIONER'S FIRST REPORT

Although Mullan's report to council on the complaints investigated to date keeps all of the names of the people—councillors, citizens and staff—confidential, Balkissoon felt compelled to caution his peers from participating in a process that offers no legal protection for those involved.

Under the terms of the council resolution, the duties of the integrity commissioner include providing advise, complaint investigation and adjudication, and education. To date, Mullan has received nine formal complaints and though he does not have the power to compel anyone to meet with him—at least not yet—he has received complete co-operation.

In all of the citizen complaints handled by Mullan, however, he supported the councillor in question and no recommendations for action were sent to council. In addition, Mullan admits he has "very little power" if he does find that a councillor has violated the members' code of conduct.

"Although I was aware some councillors did not realize that citizens could complain, I was surprised by this particular councillor's reaction," Mullan told *NRU*. "But, he is not totally alone in his concerns, and I hope to sit down with Mr. Balkissoon after he returns from holidays."

Balkissoon was unavailable for comment.

Mullan admitted he was a little astonished to discover that many councillors—as well as staff and the public—were not aware that his mandate was confined to the code of conduct governing the activities of councillors.

One first-term councillor expressed surprise that a code of conduct even existed, and many others had "limited awareness."

However, awareness is growing and Mullan has now received 19 requests for advice from 15 councillors, in particular for situations involving gifts and benefits.

"While we would certainly all agree that certain species of conduct are unethical or without integrity (accepting out and out bribes or harassment contrary to the *Ontario Human Rights Code, for example*)," Mullan wrote in his first report to council, "there are many ethical and integrity questions for which there are no absolute answers."

MULLAN SETTLES IN

By October of last year, Mullan had his office fully operational, including his own website, and a part-time administrative assistant, **Zorida Ali**, was on board within the month. By the first of this year, Mullan had met with all city councillors.

His job description calls on him to provide outreach programs on legislation, protocols and office procedures "emphasizing the importance of ethics for public confidence in municipal government." Mullan has assembled a small group of advisors to assist in the development of an educational package to help people to understand his role.

"I have no jurisdiction over complaints about other city officials or staff generally," Mullan said. "This has prompted the observation that either I should have that jurisdiction

or, alternatively, that the city should be moving in the direction of a more general Ombuds-type office."

Currently, these matters ultimately rest with the city manager or auditor general.

Mullan has also spent a great deal of time dealing with concerns from city staff looking for advice, not just in relation to their interactions with councillors, but also about their own ethical and code of conduct issues. In addition, when staff make complaints against councillors, it "almost certainly will not be uncommon for councillors to respond by making counter-complaints against the relevant member or members of staff."

"The fact that I have no authority over staff raises logistical difficulties in the satisfactory resolution of such complaints," he said.

The views of councillors on the practice of lobbying

continued page 5

David Mullan continued from page 4

vary and some expressed a desire to have "nothing whatsoever to do with lobbyists," Mullan said. Some expressed concerns that the current rules about lobbying and voluntary registry seem "too vague and did not provide a precise enough standard by which councillors could confidently self-regulate their interaction with lobbyists."

Neither the city solicitor nor the integrity commissioner can provide specific advice to councillors about whether a particular situation actually gives rise to a prohibited conflict. Councillors are expected to obtain their own independent legal advice and the cost of that comes out of their own pockets. The city does not reimburse and it is not a legitimate claim on a councillor's office budget.

"As a result, this can give rise to a tendency to either

take a chance or to declare a conflict whenever any possible issue might arise," Mullan said. "Neither of these situations is desirable."

Mullan predicts that the peak period of activity for the integrity commissioner would be during an election campaign with many people expecting him to police the prohibition on councillors' using city resources on their campaigns. However, his office has no jurisdiction in relation to the rules governing the conduct of municipal elections, which is primarily the domain of the *Municipal Elections Act*.

"At present, the workload and time allocation for my position is sufficient," said Mullan. "However, I expect with the election coming, the demands will increase. I also realize that it would only take one big investigation to make a part-time position unrealistic."

Members of Toronto council code of conduct

- Members of council shall serve and be seen to serve their constituents in a conscientious and diligent manner.
- No member of council shall use the influence of their office for any purpose other than for the exercise of his or her official duties.
- Members of council are expected to perform their duties in office and arrange their private affairs in a manner that promotes public confidence.
- Members of council shall seek to serve the public interest by upholding both the letter and the spirit of the laws and policies established by government.
- No member shall accept a fee, advance, gift or personal benefit that is connected directly or indirectly with the performance of his or her duties of office
- No member of council should use, or permit the use of city land, facilities, equipment, supplies, services, staff or other resources for activities other than the business of the corporation.
- Nor should any member obtain financial gain from the use or sale of city-developed intellectual property.
- No member shall use the facilities, equipment, supplies, services or other resources of the city for any election campaign or campaign-related activities.
- No member shall undertake campaign-related activities on city property during regular working hours.
- No member shall use the services of persons during hours in which those persons receive any compensation from the city.

- No member shall act as a paid agent before council, its committees, or an agency, board or commission of the city except in compliance with the terms of the Municipal Conflict of Interest Act.
- No member shall allow the prospect of his or her future employment by a person or entity to detrimentally affect the performance of his or her duties to the city.
- Members shall conduct themselves with decorum at council.
- Members shall be vigilant in their duty to serve public interests when faced with lobbying activity.
- All members of council have a duty to treat members of the public, one another and staff fairly without discrimination or harassment.

Examples of information that members of council must keep confidential

- Items under litigation, negotiation, or personnel matters.
- Information that infringes on the rights of others (e.g., sources of complaints where the identity of a complainant is given in confidence).
- Price schedules in contract tender or RFP submissions, if so specified.
- Information deemed to be "personal information" under the Municipal Freedom of Information and Protection of Privacy Act.
- Statistical data required by law not to be released.

Source: City of Toronto

Ministry of the Attorney General Ontario Municipal Board

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File #AG-CORP631/05(2)

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ONTARIO MUNICIPAL BOARD NEWS

Pleasant View Drive severance dismissed

In a decision issued July 26, **Jason Chee-Hing** dismissed the appeals by Chahir Naaman for variances and consent to permit two residential dwellings at 83 Pleasant View Drive, northwest of Sheppard Avenue East and Victoria Park Avenue in Scarborough.

Naaman proposed to sever the property into two 550-sq.m. lots, demolish the existing dwelling and build two single-detached homes. The committee of adjustment refused his variance requests to permit reduced lot areas and reduced frontages.

The lots would have had frontages of 11.2-m., where the by-law requires a minimum 15.24-m. frontage. According to a city study, no lots in the area have frontages of less than 12.16-m.

Franco Romano (Action Planning Consultants) provided planning evidence for Naaman. He told the board that, aside from the requested variance, the proposal conforms to the by-law. According to Romano, the zoning by-law permits a 5,000-sq.ft. house on the site. He gave the opinion that the largest permitted building would have a far greater impact on the neighbourhood that the two smaller homes proposed by Naaman.

Referring to the city report, Romano noted that Naaman's lot is the largest on the street, and in the study area. He noted that the surrounding area is comprised of a variety of housing types and lot sizes. Romano referred to two other recent redevelopments in the area, and gave the opinion that they were similar in scale to those proposed by Naaman.

Kevin Edwards provided planning evidence for the city opposing the application. He gave the opinion that the lots proposed by Naaman would be substantially smaller than those in the city's lot study for the neighbourhood, and would result in the smallest lots on the street. According to Edwards, the proposal does not conform to the North York Official Plan, which stipulates that no new lots be created that are smaller than the general lot size of the area.

Area residents Bradley Shipley, John Heninger, Sial Mohammad, Louis Mangos and Mary Dincel appeared at the hearing to oppose the application. They told the board that the proposal would create undue adverse impacts on the neighbourhood, and said that the proposed lots would be too narrow, with not enough space allotted between the new and existing dwellings. Loss of privacy and sunlight were also of concern.

Naaman's solicitor, Tom Halinksi (Aird & Berlis) gave the opinion that the proposed lot frontages were compatible with the neighbourhood, and that the new homes would blend in with the other houses.

Solicitor Tom Halinksi (Aird & Berlis) represented Naaman. Solicitor Lawrence Darkes represented the City of Toronto. (See OMB Case No. PL040752.)

Forest Hill addition allowed

In a decision issued July 27, board members **Douglas** Gates and Joanne Flint allowed the appeal by Paris and John Morland-Jones for variances to permit a residential addition at 21 Burton Road, west of Vesta Drive in Forest Hill.

Morland-Jones proposed a three-storey addition, but the committee of adjustment refused variances to increase the gross floor area to 441-sq. m. (from 207sq.m.) and to reduce setbacks. The house is located on a corner lot, and faces onto Burton Road. The proposed addition is to be located in the side-yard facing onto Vesta Drive.

The board hearing focussed on one of the requested setbacks, which proposed a reduction of 7.63-m. from the Burton Road front lot line (where 9.8-m. is required).

Sharyn Vincent (Vincent Planning and **Development Consultants**) provided planning evidence for Morland-Jones. According to Vincent, the addition is designed to maintain the same setback from Burton Road as other existing houses. The variance to reduce the setback from Vesta Drive to 6.31-m. where 9.8-m. is required, would permit the house to extend about 3.5-m. closer to Vesta Drive. She added that the proposed building massing would be consistent with other homes in the area, and would maintain the current house height.

Vincent described other current developments in the area, which include both renovations to existing homes, and demolition and replacement of dwellings. She noted that several large houses in the area had been granted variances to exceed the permitted gross floor area. She noted that the Toronto Official Plan anticipates a gross floor area of 1.0 times the lot in this area, and gave the opinion that the variances requested by Morland-Jones were compatible with the neighbourhood.

Paul Johnston (Kentridge Johnston Limited) provided planning evidence opposing the application. He gave the opinion that the depth of the house would not be in keeping with the neighbourhood character.

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ONTARIO MUNICIPAL BOARD NEWS

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Additionally, Johnston noted that the reduced setbacks would cause the side of the dwelling to extend past the front of an adjacent house owned by **Louis Rose**, which faces onto Vesta. Johnston said that this would result in a disruption to the neighbourhood pattern of open space. Additionally, Johnston described the proposed massing as "overbearing," adding that the proposal would result in a "24.38-m. building in an area where the by-law expects 15.55-m."

Rose, who lives next door to the property, told the board that his two-storey home is currently aligned with the side of Morland-Jones' house, but is setback by 3-m. from the house on the south. Sandwiched between the two lots, Rose voiced concerns that allowing the setback would create a tunnel-like feeling in his front-yard.

Additionally, Rose told the board that he was concerned about the loss of openness and green space in the area, and estimated that the proposal would result in a 30- to 40 per cent loss of light to his property.

The board found the proposed addition would not create adverse impacts on the surrounding neighbourhood. Noting that Rose faces a city-owned parkette across the street, it rejected the argument that the addition would detract from green and open spaces in the area. It found variances to be minor and allowed the appeal.

Solicitor Adam Brown (Sherman Brown Dryer Karol Gold Lebow) represented Morland-Jones. Solicitor Howard Ungerman represented Rose. (See OMB Case No. PL050293.)

St. Clair Avenue residential expansion allowed

In a decision issued August 3, board member John Aker allowed the appeal by Maria Anna and Giovanni Zumbo for variances to permit a residential addition to a mixed-use building at 1312 St. Clair Avenue West, east of Nairn Avenue in Toronto.

Zumbo owns the three-storey mixed commercial-residential property. The main floor contains a commercial unit, while the second and third floors contain two residential units. Zumbo proposed to demolish the rear portion of building, excavate a basement, and add one-residential unit on the second and third storeys of the addition.

The committee of adjustment refused variances to reduce setbacks from a lane and lot adjacent to a residential neighbourhood, exceed the permitted

angular plane area, and eliminate parking spaces.

Carol-Anne Munroe (Munroe Planning Solutions) provided planning evidence for Zumbo. She gave the opinion that the variances met the test of the *Planning Act*, and would result in a development that would enhance the property.

No one appeared at the hearing to oppose the proposal.

continued page 9



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ONTARIO MUNICIPAL BOARD NEWS

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The board found that the proposal represented appropriate development of the site, and that the size and scale would be compatible with the surrounding area. It allowed the appeal, and authorized the variances.

Solicitor **Russell Cheeseman** represented Zumbo. (See OMB Case No. PL050442.)

Castlewood Road residence approved

In a decision issued August 4, board members **Steven Stefanko** and **Richard Makuch** allowed the appeal by **Lauren Freed** for a variance to permit a residential dwelling at **137 Castlewood Road**, north of Roselawn Avenue in **Toronto**.

Freed proposed a new residential dwelling on the property, with a gross floor area of 222.64-sq.m or 0.75 times the lot area. Zoning permits a maximum gross floor area of 0.6 times. The committee of adjustment subsequently granted a variance, with conditions, to permit a gross floor area of 0.6 times the lot area, smaller than that requested by Freed.

Franco Romano (Action Planning Consultants) provided planning evidence for Freed. He described Freed's 298-sq.m. property as a "key lot" in the area as it is the only lot fronting onto the east side of Castlewood Road between Roselawn and Castlefield avenues.

According to Romano, during the past year, three nearby properties have obtained variances to increase permitted gross floor area, ranging between 0.77 to 0.79 times the lot area, each larger than that proposed by Freed.

Romano gave the opinion that the proposal represents appropriate regeneration in an area where similar projects have previously occurred. Additionally, Romano gave the opinion that it would not create undue impacts on the surrounding area.

No one appeared at the hearing to oppose the project.

The board allowed the appeal and authorized the variances.

Solicitor **John Alati** (**Davies Howe**) represented Freed. (*See OMB Case No. PL050356*.) •

CITY IN BRIEF

continued from page 3

such as large hydro projects and nuclear power plants, which we consider unsustainable. It certainly wasn't as climate-friendly as we had hoped."

Following consultations with provinces, territories, industry and Aboriginal groups, the system will begin operating in early in 2006. Other public comments on the consultation document are invited until September 30. •

Errata

In NRU Toronto July 29, solicitor Amanda Hill represented the City of Toronto in the Ontario Municipal Board hearing of the appeals by Avvro Developments Inc.

A story in the July 29 edition of *NRU Toronto* should have stated that the new "Verve" condo project was one of the first high-rise residential buildings to pursue LEED certification with the **Canada Green Building Council**.

According to LEED program manager **Ian Theaker**, the first high-rise residential project registered to use LEED Canada-NC is 1120 West Georgia Street in **Vancouver**, registered September 13, 2004 by **Westbank Projects Corp**. Radiance at Minto Gardens was the first in **Toronto (Minto Development Inc.** registered February 10, 2005), before Verve (**Tridel Corp.** registered April 27, 2005).

CITY PEOPLE

Brendan Agnew-Iler has been appointed communications special assistant in mayor **David Miller**'s office. Formerly, Agnew-Iler was an executive assistant to councillor **Adam Giambrone**.

Matthew Lee has also been appointed scheduling special assistant in Miller's office.

Bob Richards has been appointed CEO of William Osler Health Centre. Formerly, Richards was CEO at Municipal Property Assessment Corporation and CAO at Metro Toronto.

Toronto architect and **University of Toronto** professor **Steven Fong** has been appointed dean of **Kent State University**'s college of architecture and environmental design. Fong previously worked with the **Kirkland Partnership** design firm, developing plans for the West Donlands, as well as the proposed demolition of the Gardiner Expressway. Fong replaces dean **James Dalton**, effective December 1.

David Dobbin has been appointed president of Toronto Hydro Telecom Inc. Dobbin was formerly chief operating officer of Telecom Ottawa.